



Bureau of the IUCN Council

1st Meeting, Friday 4 March 2022 - 11.00 AM to 1.00 PM UTC

Draft Agenda

11:00-11:10	Agenda Item 1: Introduction by the President and approval of the agenda
11:10-11:40	Agenda Item 2: Approval of criteria for the position of Interim Chair and Steering Committee members of the Climate Crisis Commission As part of the process to operationalize the <i>Climate Crisis Commission</i> established by 2021 Congress Resolution WCC-2021-Res-110 , the Council decided, at its 107 th Meeting (virtual, 10 February 2022, decision C107/2) to “request the Bureau of the IUCN Council to develop, with the support of the Secretariat, criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Commission, for approval by Council by 10 March 2022”. Based in these criteria, IUCN Members and members of the IUCN Commissions will be invited to send in, by 28 April 2022, expressions of interest to be considered for the position of Interim Chair and/or member of the Interim Steering Committee from individuals who meet the criteria. The Bureau will subsequently make a recommendation to Council for appointment as Interim Chair of the Commission in time for Council’s consideration during its 107 th meeting (in person) on 18-19 May 2022. <u>Documents:</u> <ul style="list-style-type: none">• B1/2 - Draft Criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Climate Crisis Commission prepared by the Secretariat
11:40-12:20	Agenda Item 3: Establishment of a working group on membership dues Following the discussion in Council (107 th Meeting, virtual, 10 February 2022), the President – with the support of the Council – requested the Bureau to set up a working group to work with the Secretariat to enable Council to fully understand the membership issues raised and to propose options to solve them.
12:20-12:40	Agenda Item 4: Follow-up from Council’s virtual meeting 8-10 February 2022 and preparations for the <i>in person</i> Council meeting in May <u>Documents:</u> <ul style="list-style-type: none">• Progress Tracker• Agenda of the 107th Council meeting approved on 8 February 2022
12:40-12:50	Agenda Item 5: Calendar of Bureau meetings Consideration of a calendar for periodical meetings of the Bureau.
12:50-13:00	Agenda Item 6: Any other business (announced in advance of the meeting) 6.1 Communication to, and from Council

1st Meeting of the Bureau of the IUCN Council 2021-25, 4 March 2022

TIME ZONES

<i>Location</i>	<i>Local Time</i>
<i>HQ / Brussels</i>	12:00-14:00
<i>Abu Dhabi</i>	15:00-17:00
<i>Sydney</i>	22:00-23:59
<i>New Delhi</i>	16:30-18:30
<i>Amman</i>	14:00-16:00
<i>London</i>	11:00-13:00
<i>Caracas</i>	07:00-09:00
<i>Ottawa / Washington D.C.</i>	06:00-08:00
<i>Corresponding UTC (GMT)</i>	11:00-13:00

Criteria for the positions of Interim Chair and member of the Interim Steering Committee Climate Crisis Commission

Following discussion at C107 under agenda item 3, Council agreed, *inter alia*, to “develop, with the support of the Secretariat, criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Commission, for approval by Council by 10 March 2022”. Council’s discussion was guided by the “**Final Report of the Working Group on Implementation of Resolution 110 – Establishing a Climate Change Commission**” and subsequent advice from the Legal Adviser. It was concluded that,

- Resolution 110 establishes the Climate Crisis Commission
- That Council’s task is now to operationalise that decision, including appointing an Interim Chair
- In establishing the mechanisms to operationalise Resolution 110, Council should, wherever possible, follow and make full use of the guidance lay down in IUCN Statutes and Regulations, particularly, that which relates to the functioning of Commissions.

In adherence with this guidance the relevant paragraphs of the Statutes are 73 to 77 (inclusive) and the relevant paragraphs of the Regulations are 69 to 84.

Criteria for the Interim Commission Chair

The Statutes and Regulations do not specify qualification criteria as such for Commission Chairs. However, Regulation 31 does require that “*Council shall establish criteria for the qualities required for the positions of President, Treasurer and Chairs of Commissions*”. In this respect the most recent guidance was issued by Bureau on 1 July 2019 (decision B/XVI) which specifies the following qualifications and requirements:

General

- a) have previous governance/Board experience, preferably in an international organization or large regional organization
- b) be committed to conservation, equity, justice and sustainable development
- c) have a global view of the Union, and the ability to contribute to the strategic directions of IUCN and determination of its priorities
- d) financial literacy
- e) commit to serve Council in one of its standing committees
- f) have the capacity to work in English and if possible, at least one of the other official languages of IUCN
- g) gender equity and regional diversity must be taken into consideration in presenting candidates

Specific

- h) outstanding, widely respected expert within the work of the Commission
- i) good knowledge of IUCN
- j) network of contacts around the world and proven networking skills
- k) practical experience within the work of the Commission
- l) ability to work across cultures, disciplines, north-south
- m) leadership qualities - able to give vision, sense of direction and inspiration
- n) effective chair of meetings
- o) proven strategic planning and organizational management skills
- p) good communicator
- q) experience with the concerned Commission

Requirements

- (i) Avoid conflict of interest situations;
- (ii) Serve in a personal capacity and not as a representative of State, Member organization or interest groups;
- (iii) time available for the full discharge of the Commission Chair's duties as defined in Section 3 above;

Desirable

- (i) Support at institutional/employment base
- (ii) Experience from regional and/or international networking
- (iii) Prior IUCN involvement

Consistent with this previous guidance from Bureau, the Working Group on the implementation of Resolution 110 suggested that overall the Interim Chair should be:-

- a well-respected person with authoritative knowledge of the climate crisis in its multiple dimensions and its nexus with the biodiversity crisis,

She or he should also possess:-

- the ability to build and achieve strategically coherent consensus
- a comprehensive understanding of IUCN, its components, processes, and organisational culture.
- a commitment to building cohesion across the Union's components

Furthermore, the Working Group highlighted the following requirements that the candidate should meet:-

1. Institutional and professional eligibility with respect to avoidance of conflict of interest
2. Diversity: geographical, gender, age, background
3. Knowledge of IUCN and its component part

The first eligibility requirement of avoidance of conflict of interest can be further guided by Articles 59 to 63 of the Statutes and Regulation 48a which, among others, specify that... *“no member of Council shall serve as a consultant to IUCN nor receive remuneration from any component of IUCN”*

The second eligibility requirement of diversity can be further guided by Statute 40 *“No more than two Chairs of Commissions shall be from the same State.”*

It should be noted for reference that several other criteria were considered by the Working Group but, unlike those listed above, they were not fully endorsed. An argument for not

expanding the list of eligibility criteria was to ensure consistency between Commissions in the requirements for the appointment of the interim Chair.

Drawing from this source material a draft set of criteria for the Interim Chair is presented in Annex 1.

Criteria for the member(s) of the Interim Steering Committee

It was noted that Regulation 73 stipulates that the selection for nomination of Steering Committee members is the prerogative of the (Interim) Commission Chair, which are then approved by Council.

Regulation 73 specifies that the selection of Members of the Steering Committee (of a Commission) shall reflect consideration of:-

- Technical qualification (in this case, the Working Group further qualifies this criteria as follows, *collectively the necessary knowledge and expertise of the climate crises, including issues concerning mitigation, adaptation and climate resilient development, and the role of nature-based solutions in these*)
- Geographic representation
- Diversity of points of view
- Gender equity

The Working Group also recommended that:

- the inclusion of the vital voices of Indigenous Peoples and Youth

Annex 1

DRAFT CRITERIA FOR THE INTERIM CHAIR OF THE CLIMATE CRISIS COMMISSION

Candidates for nomination as interim chair of the Climate Crisis Commission should be well-respected persons with authoritative knowledge of the climate crisis in its multiple dimensions and its nexus with the biodiversity crisis.

They should possess the following attributes:-

General

- a) have previous governance/Board experience, preferably in an international organization or large regional organization
- b) be committed to conservation, equity, justice and sustainable development
- c) have a global view of the Union, and the ability to contribute to the strategic directions of IUCN and determination of its priorities
- d) financial literacy
- e) commit to serve Council in one of its standing committees
- f) have the capacity to work in English and if possible, at least one of the other official languages of IUCN
- g) gender equity and regional diversity must be taken into consideration in presenting candidates

Specific

- h) outstanding, widely respected expert with respect to the science and impacts of Climate Change
- i) good knowledge of IUCN
- j) network of contacts around the world and proven networking skills
- k) practical experience with respect to the science and impacts of Climate Change
- l) ability to work across cultures, disciplines, north-south
- m) leadership qualities - able to give vision, sense of direction and inspiration
- n) effective chair of meetings
- o) proven strategic planning and organizational management skills
- p) good communicator
- q) the ability to build and achieve strategically coherent consensus and a commitment to building cohesion across the Union's components

Requirements

- (i) Avoid conflict of interest situations;
- (ii) Serve in a personal capacity and not as a representative of State, Member organization or interest groups;
- (iii) time available for the full discharge of the Commission Chair's duties as defined in Section 3 above;

Desirable

- (iv) Support at institutional/employment base
- (v) Experience from regional and/or international networking
- (vi) Prior IUCN involvement



INTERNATIONAL UNION FOR CONSERVATION OF NATURE

1st Meeting of the Bureau of the IUCN Council¹
by conference call, 4 March 2022, from 11 AM to 2.30 PM UTC

Summary Minutes

(Reviewed by the members of the Bureau)

Attendance: The list of participants is attached hereafter as Annex A.

Agenda Item 1: Introduction by the President and approval of the agenda (Bureau document B1/1)

The agenda was approved with the addition of 6.2 *Financial issues in light of the rapidly changing economic environment* (requested by Rick Bates and Nihal Welikala) and 6.3 *Situation in Ukraine* (requested by the Secretariat).

DECISION B1/1

The Bureau of the IUCN Council,
Adopts the agenda of its 1st Meeting, as revised. (**Annex 1**)

Agenda Item 2: Approval of criteria for the position of Interim Chair (IC) and Interim Steering Committee (ISC) members of the Climate Crisis Commission

The Bureau discussed document [B1/2 - Draft Criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Climate Crisis Commission prepared by the Secretariat](#) pursuant to Council [decision C107/2](#).

In line with the Council decision, the Bureau followed the procedures and conditions provided for in the Statutes and Regulations for the election or appointment to the post in question. As a result, the criteria for Interim Chair would largely be based on those required for candidates for election as Commission Chairs published on the 2021 Congress website, with specifics on climate change, and except the aspects related to the Chairs' membership of the IUCN Council. The Bureau corrected the draft as it did not consider that the Climate Crisis Commission had been established by 2021 Congress Resolution 110, but rather that a process to do so was launched and the Council is asked to appoint an interim Chair. Council will therefore appoint an Interim Chair. The Commission will be established and the Chair elected by the next Congress. The Bureau referred to Council at its May meeting the issue of in which capacity the Interim Chair will be invited to participate in the Council. In the meantime, the criteria would require that the Interim Chair "*commits to participate in Council and one of its standing committees*" whether that participation is as an observer or a voting member – to be determined by Council.

Following discussion of additional modifications to the draft criteria, the Bureau agreed that the text for the Call for expressions of interest together with 2 annexes presenting, respectively, the criteria for IC and ISC member, be prepared following the end of the meeting and approved by email correspondence of the Bureau, before submitting it as the Bureau's recommendation to Council for approval.

[These documents were subsequently approved by the Bureau on 8 March 2022]

DECISION B1/2

The Bureau of the IUCN Council,
Pursuant to Council decision C107/2,
Recommends to Council that it approves the Call for expressions of interest, incl. criteria, for the positions of Interim Chair and member of the Interim Steering Committee of the Climate Crisis Commission. (**Annex 2**)

[The [Council approved](#) the Call for expressions of interest together with annexes 1 and 2 without modification, by e-mail ballot, on 12 March 2022]

¹ First meeting of the Bureau following its establishment by the IUCN Council, 107th Meeting, 8 February 2022.

Agenda Item 3: Establishment of a working group on membership dues

Following agreement in the 107th Council meeting on 10 February 2022 to request the Bureau to set up a working group to examine the issues raised by IUCN Members affected by significant increases of their membership dues, in particular how the dues were calculated and communicated to Members, the Bureau discussed draft Terms of Reference (ToR) for a Council working group prepared by the Secretary to Council who was requested to incorporate the comments from Bureau members and send it back to them for approval by email correspondence before 14 March. In the meantime, the Chairs of GCC and FAC were invited to reach out to their members with the purpose of identifying, respectively, three or two/three candidates for WG membership. Once the names were available, the ToR including names would be transmitted to Council for validation through the no-objection procedure described in Regulation 58.

[The ToR incl. names of members and chair of the working group were approved by the Bureau by email correspondence on 18 March 2022]

DECISION B1/3

The Bureau of the IUCN Council,
Approves the Terms of Reference incl. names of the members and chair of the Council Working Group on membership dues. (**Annex 3**)

[The Council validated the ToR incl. names and chair of the WG members on 28 March 2022]

Agenda Item 4: Follow-up from Council's virtual meeting 8-10 February 2022 and preparations for the *in person* Council meeting in May

The Secretary to Council presented a list of actions points (*Progress Tracker*) from the virtual part of the 107th Council meeting (February 2022). Bureau members requested some actions points, in particular the items 4 and 7, to be more specific in order to be clear on the expectations. It was also proposed that Bureau dedicates time to follow-up actions. E.g. the standing committees should consider which task forces, if any, they need in order to implement their ToR (e.g. PPC to consider a TF on *Status of the discussion on climate and biodiversity*).

The [Progress Tracker](#) has been updated accordingly.

Agenda Item 5: Calendar of Bureau meetings

The Secretary to Council proposed to convene the Bureau in w/c 25 April, w/c 27 June and w/c 26 September 2022. Bureau agreed but suggested to discuss in w/c 25 April 2022 the Priorities/Objectives of Council 2022-25 and the agenda for C107 in person incl. induction, and convene Bureau again for a short meeting in the following week after the deadline of 28 April for EOI for Interim Chair and Steering Committee membership of the Climate Crisis Commission.

Agenda Item 6: Any other business

6.1 Communication to, and from Council

In response to a request from Bureau members whether Council members can be given a short window of opportunity to review the text of decisions and communications from Council before they are issued, the President confirmed that, in the interest of transparency, Council members will be given an opportunity to review decisions and communications with the required sense of urgency.

In response to a request from Bureau members to be informed about the response given to letters addressed to Council, the President explained that she was going to elaborate with the Secretary to Council a process for dealing with letters addressed to the Council and bring it to the Council's attention.

6.2 Financial issues in light of the rapidly changing economic environment

In his remarks on this topic, Nihal Welikala, Treasurer, warned that the pandemic and now the tragic and escalating war in Ukraine have rippling and uncertain economic consequences across the world. It would be wishful thinking to assume that IUCN will be immune from these risk and pressures. We need to consider these and plan for any possible impact. We do this in the background of long running discussions on potential weaknesses in the structure of IUCN's financial model. These include:

1. High reliance on funding from a handful of European donors, whose own priorities are changing.
2. A high level of project exposure in developing nations, where in some countries, the impact of global events is proving to be catastrophic.

3. A level of reserves which is inadequate to cushion these risks and which needs to be systematically increased as soon as possible.
4. An organisational and expenditure structure where costs absorb all of its revenues, leaving little space for investment or building reserves.

FAC intends to review and recommend on these matters in the coming months and report to Council. Meanwhile, it is proposed that Bureau keeps these financial issues clearly on its radar screen. They are too important to ignore.

The President suggested that this topic be discussed in depth at the Council meeting in May. In the meantime, Council members will be informed through distribution of the Bureau's summary minutes.

6.3 Situation in Ukraine

Following a brief update on the situation by Boris Erg, Director, IUCN Eastern Europe and Central Asia Regional Office, SungAh Lee, Deputy Director General, Corporate Services explained that the Secretariat was seeking guidance from the Bureau whether IUCN should issue a statement and if so, the Secretariat was available to prepare a draft.

On the one hand, some Bureau members considered it necessary for IUCN to issue statements on dramatic events such as military conflicts, with a focus on the humanitarian and environmental impact and on IUCN's membership affected by them. On the other hand, some Bureau members were also sensitive to biases if IUCN does not consistently speak up on all situations of military conflict.

Summarizing the discussion, the President would work with the Director General on the wording of an IUCN statement focusing on the humanitarian and environmental impact of this and any other military conflict.

[The statement was presented to Council by the DG on behalf of the President on 16 March 2022, and [published](#) later on the same day]

List of participants

Members of the Bureau:

Razan Al Mubarak, President, Chair
Nihal Welikala, Treasurer
Peter Michael Cochrane, Vice-President
Hilde Eggermont, Vice-President
Rick Bates, Chair FAC
Sue Lieberman, Chair PPC
Vivek Menon, Chair GCC
Kristen Walker, Representative Commission Chairs
Said Damhoureyeh, Councillor elected from the Regions
Bibiana Sucre, Councillor elected from the Regions

Apologies:

Bruno Oberle, Director General *(at UNEP@50 session of UNEA in Nairobi, waiting to be given the floor at the time the Bureau meeting; he was represented by Stewart Maginnis for agenda item 2 and by SungAh Lee and Mike Davis for agenda item 3)*

Other participants:

Stewart Maginnis, Deputy Director General, Programme (Agenda Item 2)
SungAh Lee, Deputy Director General, Corporate Services (Agenda Item 3)
Mike Davis, Chief Financial Officer (Agenda Item 3)
Boris Erg, Director, IUCN Eastern Europe and Central Asia Regional Office (ECARO) (Agenda Item 6.3)
Antonia Mihaylova, Special Adviser to the Director General
Sandrine Friedli Cela, Legal Adviser
Luc De Wever, Secretary to Council



Bureau of the IUCN Council

1st Meeting, Friday 4 March 2022 - 11.00 AM to 1.00 PM UTC

Agenda

Agenda Item 1: Introduction by the President and approval of the agenda

Agenda Item 2: Approval of criteria for the position of Interim Chair and Steering Committee members of the Climate Crisis Commission

As part of the process to operationalize the *Climate Crisis Commission* established by 2021 Congress Resolution [WCC-2021-Res-110](#), the Council decided, at its 107th Meeting (virtual, 10 February 2022, [decision C107/2](#)) to “request the Bureau of the IUCN Council to develop, with the support of the Secretariat, criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Commission, for approval by Council by 10 March 2022”. Based in these criteria, IUCN Members and members of the IUCN Commissions will be invited to send in, by 28 April 2022, expressions of interest to be considered for the position of Interim Chair and/or member of the Interim Steering Committee from individuals who meet the criteria. The Bureau will subsequently make a recommendation to Council for appointment as Interim Chair of the Commission in time for Council’s consideration during its 107th meeting (in person) on 18-19 May 2022.

Documents:

- [B1/2 - Draft Criteria for the positions of Interim Chair and member of the Interim Steering Committee of the Climate Crisis Commission prepared by the Secretariat](#)

Agenda Item 3: Establishment of a working group on membership dues

Following the discussion in Council (107th Meeting, virtual, 10 February 2022), the President – with the support of the Council – requested the Bureau to set up a working group to work with the Secretariat to enable Council to fully understand the membership issues raised and to propose options to solve them.

Agenda Item 4: Follow-up from Council’s virtual meeting 8-10 February 2022 and preparations for the *in person* Council meeting in May

Documents:

- [Progress Tracker](#)
- [Agenda of the 107th Council meeting approved on 8 February 2022](#)

Agenda Item 5: Calendar of Bureau meetings

Consideration of a calendar for periodical meetings of the Bureau.

Agenda Item 6: Any other business (announced in advance of the meeting)

- 6.1 Communication to, and from Council
- 6.2 Financial issues in light of the rapidly changing economic environment
- 6.3 Situation in Ukraine

Email to IUCN Members and Commission members

To: IUCN Members in Categories A, B and C, IUCN Commission members
Cc: National and Regional Committees, IUCN Council, Director General's Office, Membership Focal Points, Membership and Commission Support Unit

Subject: Call for expressions of interest for Interim Chair and members of the Interim Steering Committee of the IUCN Climate Crisis Commission. Deadline 28 April 2022

Dear IUCN Members and Commission members,

IUCN Members in Categories A, B and C and IUCN Commission members are invited to send in expressions of interest from individuals for the positions of Interim Chair, and members of the Interim Steering Committee of the IUCN Climate Crisis Commission. ([WCC-2021-Res-110](#))

The IUCN Council will consider proposals received during its meeting in May 2022 at which point it will appoint the Interim Chair. The Interim Chair will select the candidates for membership of the Interim Steering Committee for appointment by Council from the list of those who submitted expressions of interest pursuant to this announcement.

When considering possible candidates for Interim Chair, IUCN Members and Commission members are asked to keep in mind that the individual concerned must not only have the relevant professional expertise, but also the time, personal commitment and if at all possible, institutional support to make it possible to carry out the demanding duties of a Commission Chair. Creative leadership, vision and dynamism are important qualities for the position of Interim Chair if the voluntary networks concerned are to be motivated and able to contribute to implementing the Mission of the Union.

The Council has identified a series of qualifications for the positions of Interim Chair and member of the Interim Steering Committee. The list of criteria for each are included in Annexes 1 and 2 below.

May we also remind you of the statutory requirement that, as a whole, the Commission Chairs come from a diverse range of Regions and that not more than two Commission Chairs may be from any one State. The list of Commission Chairs currently in office indicating the State they are from is available below.

The Interim Chair appointed by the Council will serve until the close of the 2025 IUCN World Conservation Congress, when the election process will follow the details set out in the IUCN Statutes. Similarly, the Interim Steering Committee members will serve from the date of their appointment until the close of the 2025 IUCN Congress subject to Regulations 73 and 73bis.

IUCN Members and Commission members are invited to forward expressions of interest from individuals who meet the relevant criteria to the IUCN President by email to president@iucn.org to arrive **no later than 28 April 2022 at 13:00 GMT/UTC**.

We very much appreciate your attention to this important aspect of the governance of the Union.

Yours sincerely,

Commission	Chair	State
Commission on Education and Communication	Sean Southey	Canada/South Africa
Commission on Ecosystem Management	Angela Andrade	Colombia
Commission on Environmental, Economic and Social Policy	Kristen Walker Painemilla	USA
Species Survival Commission	Jon Paul Rodriguez	Venezuela
World Commission on Environmental Law	Christina Voigt	Germany
World Commission on Protected Areas	Madhu Rao	India/UK

Call for expressions of interest to be the Interim Chair of the IUCN Climate Crisis Commission

Background

In September 2021, at the IUCN World Conservation Congress in Marseilles, IUCN members agreed to initiate the establishment of a new IUCN Commission on the Climate Crisis, tasking the IUCN Council with appointing an Interim Chair (IC) and establishing an Interim Steering Committee (ISC) for the Commission. ([WCC-2021-Res-110](#))

The aim of the new Commission is to mobilise and coordinate the Union and engage with Regional and National IUCN Committees and broader civil society efforts to reduce greenhouse gas emissions and adapt to climate change based on the best available scientific evidence coming from the IPCC and taking into account the actions and initiatives that are developed in the UNFCCC through the Global Climate Action Agenda.

The IUCN Council invites IUCN Members and members of IUCN Commissions to send in expressions of interest from individuals who meet the criteria below for the position of Interim Chair and/or members of the Interim Steering Committee by 13:00 UTC on 28 April 2022.

The IUCN Bureau will consider candidates and make a recommendation to Council for the appointment of the Interim Chair at its 107th meeting on 18-19 May 2022. Gender equity and regional diversity will be taken into consideration in the review of candidates.

The Interim Chair will, with the support of the Bureau and in accordance with the criteria defined for the membership of the ISC, propose to Council the candidates for membership of the ISC at the latest by 30 June 2022, taking into account the expressions of interest received, with a view to Council appointing them by 31 July 2022. The IC and ISC will be requested to develop draft terms of reference for the Commission by 15 October 2022 for Council's consideration.

The term of the IC will be until the end of the next IUCN World Conservation Congress in 2025.

Candidates for Interim Chair must be of high standing, with well-respected leadership qualities; a track record of experience, expertise and knowledge in climate policy and action and its nexus with the biodiversity crisis; a demonstrated capacity to inspire colleagues and mobilise resources; with a working knowledge of IUCN; a commitment to build cohesion across the Union's components; and the commitment to dedicate substantial unpaid time to this role for the next three years.

Criteria for the position of Interim Chair

Candidates wishing to be considered for the position of interim Chair – Climate Crisis Commission should possess the following attributes:-

General

- a) have previous governance/Board experience, preferably in an international or intergovernmental organization or a large regional organization
- b) be committed to conservation, equity, justice and sustainable development
- c) have a global view of the Union, and the ability to contribute to the strategic directions of IUCN and determination of its priorities
- d) financial literacy
- e) experience in mobilizing financial resources from different sources
- f) commitment to participate in Council and one of its standing committees
- g) have the capacity to work in English and if possible, at least one of the other official languages of IUCN

Specific

- h) documented, outstanding and widely respected expertise with respect to climate science, policy, governance and action and the nexus with biodiversity
- i) good knowledge of IUCN, its structures, governance processes and ongoing work in the context of climate change
- j) network of contacts around the world and proven networking skills
- k) ability to work across cultures, disciplines, north-south
- l) leadership qualities - able to give vision, sense of direction and inspiration
- m) effective chair of meetings
- n) proven strategic planning and organizational management skills
- o) good communicator
- p) the ability to build and achieve strategically coherent consensus and a commitment to building cohesion across the Union's components

Requirements

- (i) No conflict of interest;
- (ii) Serve in a personal capacity and not as a representative of State, Member organization or interest groups;
- (iii) Time available for the full discharge of the interim Commission Chair's duties until the next World Conservation Congress in 2025;

Desirable

- (i) Support at institutional/employment base
- (ii) Experience from regional and/or international networking
- (iii) Prior IUCN involvement

Expressions of interest should be sent to the IUCN President [president@iucn.org] by 28 April 2022, and must include:

1. the candidate's response to the above criteria
2. an up-to-date CV
3. a declaration of any relevant interests (to manage (potential) conflict of interests)
4. confirmation of the candidate's commitment to dedicate the time to effectively discharge the role of a Commission Chair for the next three years
5. at least two endorsements from IUCN members in different IUCN regions
6. A document, no longer than 5 pages, of the candidate's vision for the Commission, views on how the Commission, once established, could add value to IUCN without duplicating efforts

Call for expressions of interest as a Member of the Interim Steering Committee of the IUCN Climate Crisis Commission

Background

In September 2021, at the IUCN World Conservation Congress in Marseilles, IUCN members agreed to initiate the establishment of a new IUCN Commission on the Climate Crisis, tasking the IUCN Council with appointing an Interim Chair (IC) and establishing an Interim Steering Committee (ISC) for the Commission. ([WCC-2021-Res-110](#))

The aim of the new Commission is to mobilise and coordinate the Union and engage with Regional and National IUCN Committees and broader civil society efforts to reduce greenhouse gas emissions and adapt to climate change based on the best available scientific evidence coming from the IPCC and taking into account the actions and initiatives that are developed in the UNFCCC through the Global Climate Action Agenda.

The IUCN Council invites IUCN members and members of IUCN Commissions to send in expressions of interest from individuals who meet the criteria below for members of the Interim Steering Committee by 13:00 UTC on 28 April 2022.

Once appointed, the Interim Chair will, with the support of the Bureau and in accordance with the criteria defined for the membership of the ISC, propose to Council the candidates for membership of the ISC at the latest by 30 June 2022, taking into account the expressions of interest received, with a view to Council appointing them by 31 July 2022. Expressions of Interest received through this call will be made available to the Interim Chair, who will consider them in view of preparing a list of ISC nominees to Council.

The IC and ISC will be requested to develop draft terms of reference for the Commission by 15 October 2022 for Council's consideration.

The term of the ISC members will be until the end of the next IUCN World Conservation Congress in 2025, subject to Regulations 73 and 73*bis*.

Criteria

Candidates wishing to be considered as a member of the Interim Steering Committee of the Climate Crisis Commission should possess the following attributes:

- Technical qualification and in particular possess the necessary knowledge and documented expertise in climate science, policy and action, including issues concerning mitigation, adaptation and climate resilient development, and the role of nature-based solutions in these

Other factors which the Interim Chair and Council will take into account during the selection process:

- Diversity of points of view
- Geographic representation
- Gender equity and the inclusion of the vital voices of Indigenous Peoples and Youth

Expressions of interest should be sent to the IUCN President [president@iucn.org] by 28 April 2022, and must include:

1. the candidate's response to the above criteria
2. an up-to-date CV
3. a declaration of any relevant interests (to manage (potential) conflict of interests)
4. confirmation of the candidate's commitment to dedicate the time necessary serve in the Interim Steering Committee

Draft Terms of Reference of a Council Working Group on membership dues
(Approved by the Bureau of the IUCN Council on 18 March 2022)

Introduction

During the virtual part of the 107th Council meeting held on 8-10 February 2022, the Council discussed concerns expressed by IUCN Members over the recent increase of the level of membership dues experienced by some IUCN Members. See also [C107/7/3 PPT IUCN membership dues – Background slides on key facts](#) and [C107/7/4 Letter - Executive Committee - IUCN National Committee USA – membership dues](#). Following the discussion, the President –with the support of the Council– requested the Bureau to set up a working group to work with the Secretariat to enable Council to fully understand the membership issues raised and to propose solutions.

Mandate

The Council Working Group is requested to:

1. Study the issues with regard to the recent increase of membership dues resulting from [2021 Congress Decision 152](#) adopting the Membership Dues Guide 2022-24, taking into account the discussion during the February meeting of the 107th Council, paying particular attention to how Members' budgets were computed, cases where Members' dues increased by more than 100%, and how the Secretariat communicates with Members on such issues, and propose options to resolve them.
2. Study a) the dues for venue-based organisations and government agencies and b) Members facing difficult financial situations and not being able to pay their dues, and propose options to resolve them, in time to enable Council to submit proposals for approval by IUCN Members by electronic vote before the next Congress as requested by [2021 Congress Decision 152](#).¹

Timetable and sunset clause

The Council Working Group is requested to present its recommendations to Council:

- On point 1 of its mandate: by 20 April 2022 in time for review by GCC and FAC and discussion at the resumed 107th Council meeting (18-19 May 2022)
- On point 2 of its mandate: by 28 October 2022 in time for review by GCC and FAC and discussion at the 108th Council meeting (30 November – 1 December 2022)

The Council Working Group will have completed its mandate at the end of the 108th Council meeting unless Council decides to extend it.

Membership

By analogy with the Joint GCC/FAC Task Force on membership dues ([established by Council in 2018](#)), the Council Working Group will be composed of:

- 1) Three members of the GCC: Maud Lelièvre (chair), MA Keping and Ana Di Pangracio
- 2) Two-three members of the FAC: Jon Paul Rodriguez, Rick Bates

and will be supported by the Secretariat.

¹ The issue of the “value of membership” referred to in [2021 Congress Decision 152](#) will be discussed by Council as part of its Priorities and Objectives 2021-25.